

國立中興大學研發替代役員額申請表

National Chung Hsing University R&D Substitute Service Quota Application Form

申請單位 Applicant's Unit (學院/系所) (College/Department)		申請教師 姓 名 Name		申請教師 職 稱 Position	
替代役預定執行計畫名稱(第一年) Title of Implementation Plan (Year 1)					
替代役預定執行計畫名稱(第二年) Title of Implementation Plan (Year 2)					
替代役預定執行計畫名稱(第三年) Title of Implementation Plan (Year 3)					
計畫執行期限 Project Execution Period	年 月 日 至 年 月 日 止				
經費來源單位 Funding Source Unit	(第一年) Year 1	(第二年) Year 2	(第三年) Year 3		
計畫摘要概述 Project Overview (限 200 中文字) (Limited to 200 Chinese characters)					
徵才方式 Recruitment Method	<input type="checkbox"/> 員額需求已有人選 Quota already has a candidate <input type="checkbox"/> 媒合階段需對外徵才 Recruitment is in progress and needs external hiring (預定人選：系所/姓名/連絡電話：.....) (Expected candidate: Department/Name/Contact Phone:)				

研發替代役研發需求 R&D Substitute Service Requirements

役男工作性質/內容 Work Nature/Content of Conscripts (限 100 中文字說明) (Limited to 100 Chinese characters)	職缺名稱 Job Title (博士後研究員/ 碩士級專任助理) (Postdoctoral Fellow / Master's Degree Full-time Assistant)	役男職務專業需求 Professional Requirements for Conscripts' Duties	申請員額數 (大學校院以申請「博士後研究」為原則) / 第三階段擬核給月薪(註2) Number of Quotas Applied/Third Stage Proposed Monthly Salary (Note 2)	
			博士後 員額數 Number of Postdoctoral Fellow Quotas	碩士後 員額數 Number of Master's Quotas
			員額數： Number of Quotas:	員額數： Number of Quotas:
			月薪： Monthly Salary:	月薪： Monthly Salary:
役男專長需求與用人單位本業領域不同之說明(預計聘任跨領域役男才需填寫) Explanation for Professional Requirements of Conscripts Different from the Unit's Main Field (Fill this out if planning to hire conscripts with cross-disciplinary expertise)				
職務是否需要配合出差? Does the Job Require Travel? <input type="checkbox"/> 是 Yes <input type="checkbox"/> 否 No 職務是否需要配合輪班? Does the Job Require Shift Work? <input type="checkbox"/> 是 Yes <input type="checkbox"/> 否 No				
<input type="checkbox"/> 申請教師已謹慎考量並明瞭應依規定確保提供研發替代役役男於本校服務期間之費用(註 3)與薪資，薪資來源為預定執行計畫經費或申請教師其他校內經費。 The applying professor has carefully considered and understands the need to ensure funding and salary provision for conscripts during their service at the university as per regulations. The salary source is from the projected execution plan funds or other internal funds of the applying professor.				
<input type="checkbox"/> 申請教師已明瞭應依規定配合役男管理考核作業(每年 6 月與 12 月進行半年考核與成效填報，每年底需回填年度研發成果)。 The applying professor understands the need to comply with the management and assessment operations of conscripts as per regulations (semi-annual assessments in June and December, and annual R&D performance reporting at the end of each year).				
<input type="checkbox"/> 申請教師已明瞭本員額申請核配依役政署公告審核通過員額職缺為主，如有核配員額少於申請員額之情形，則依本校「研發替代役員額申請暨考核注意事項」第五條校內員額分配排序規定辦理。 The applying professor understands that the quota application and allocation are subject to approval based on vacancies announced by the Military Service Agency. If the allocated quota is less than applied, the university's "R&D Substitute Service Quota Application and Assessment Guidelines" Article 5 internal quota distribution ranking rules will be followed.				

申請教師：(簽章) Applicant's Signature	系所主管：(簽章) Supervisor's Signature	一級主管：(簽章) Dean's Signature	研發處收件章 Stamp of R&D Office
本案聯絡人：(個人助理/單位承辦人姓名) Contact Person for This Case: (Personal Assistant/Unit Undertaker's Name) 聯絡電話： Contact Phone： Email：			

備註 Note：

(註1)：役男職務專業需求：請依教育部大專校院學科表準分類 <https://stats.moe.gov.tw/bcode/> 填寫。

Professional requirements for conscripts' duties: Please fill in according to the Ministry of Education's academic classification table <https://stats.moe.gov.tw/bcode/>.

(註2)：第三階段薪資：博士後研究員建議依本校「博士後研究員薪資標準表」；碩士級專任助理依本校「計畫專任助理薪資標準表」碩士級助理或依計畫補助機關規定辦理。

Third stage salary: Postdoctoral researchers are suggested to follow the university's "Postdoctoral Researcher Salary Standard Table"; Master's level full-time assistants follow the university's "Project Full-time Assistant Salary Standard Table" or the regulations of the project funding agency.

(註3)：研發替代役役男於本校服務期間所需費用為第二階段研究發展費(博士：46,000 元/月、碩士：40,000 元/月，依內政部公告為主)與第三階段薪資。

The necessary expenses for conscripts during their service at the university include the second stage research and development fee (PhD: NT\$46,000/month, Master's: NT\$40,000/month, based on Ministry of the Interior announcements) and the third stage salary.

研發替代役員額需求管理規劃及預期助益
R&D Substitute Service Quota Demand Management and Expected Benefits

一、員額需求管理規劃 Quota Demand Management Plan

(一) 工作生涯及培訓規劃 Career and Training Plan

1. 新進員工職訓規劃 New Employee Training Plan

(限 800 個中文字以內) (Limited to 800 Chinese characters)

2. 在職教育訓練規劃 In-service Education and Training Plan

(限 800 個中文字以內) (Limited to 800 Chinese characters)

(二) 服務期間運用管理規劃 Utilization and Management Plan During Service Period

(限 800 個中文字以內) (Limited to 800 Chinese characters)

(三) 績效評估及激勵措施規劃 Performance Evaluation and Incentive Measures Plan

(限 800 個中文字以內) (Limited to 800 Chinese characters)

績效評估時間 Performance Evaluation Time :

績效評估方式 Performance Evaluation Method :

績效評核結果如何回饋役男 Feedback of Performance Evaluation Results to Conscripts :

績效評核結果與員工薪獎的影響性 Impact of Performance Evaluation Results on Employee Salary and Rewards :

績效改善協助及激勵措施 Performance Improvement Assistance and Incentive Measures :

(四) 服務期滿後留用規劃及其他協助 Post-Service Retention Plan and Other Assistance

(限 800 個中文字以內) (Limited to 800 Chinese characters)

(五) 實習規劃 Internship Plan

役男至用人單位報到後是否需要前置實習？(實習規劃定義:役男正式投入錄用職缺之研發工作前，所必要投入之前置實習工作規劃。主要判定:實習內容內容與未來研發工作地點有差異等，如產線實習-實習地點為工廠、店面實習-實習地點為對外營業商店、行銷實習-實習地點為行銷場所...等。) 是 (請務必填寫以下各項目) 否(無產業實習、店面實習)

Is pre-service internship required after conscripts report to the unit? (Definition of internship plan: the necessary pre-service internship work plan before conscripts formally engage in the recruitment position's R&D work. Main criteria: the internship content and future R&D work location are different, such as production line internship - internship location is the factory, store internship - internship location is a store open to the public, marketing internship - internship location is a marketing venue, etc.)

Yes (please be sure to fill in the following items)

No (no industry internship, store internship)

(限 800 個中文字以內) (Limited to 800 Chinese characters)

實習期間 Internship Period :

實習工作內容規劃 Internship Work Content Plan :

實習工作與未來研發工作之關連與影響 Relevance and Impact of Internship Work to Future R&D Work :

實習地點及環境安全 Internship Location and Safety of the Environment :

實習成效之評核標準 Internship Effectiveness Evaluation Standards :

實習期滿工作規劃 Post-Internship Work Plan :

二、預期助益 Expected Benefits

(如有預定役男人選，請說明該人選之專長與協助執行計畫之預期助益，限 800 個中文字以內)

(If there is an expected candidate, please explain the candidate's expertise and the expected benefits of assisting in the execution of the plan) (Limited to 800 Chinese characters)